



Developing a Compensation Plan for Your Library (Paperback)

By Paula M. Singer, Laura L. Francisco

American Library Association, United States, 2009. Paperback.

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Language: English . Brand New Book. Compensation experts Paula M. Singer and Laura L. Francisco update the groundbreaking 2002 book with new analysis of emerging workforce trends in Developing a Compensation Plan for Your Library, Second Edition . In this edition, Singer and Francisco tackle the new challenges facing administrators and human resources planners such as retirement of the Baby Boomers, determining the compensation value of an MLS, and how to retain your organization's high-performing employees.

Included within this user-friendly text, are the updated versions of the numerous checklists, worksheets, and salary surveys that made the first edition such a reliable resource. This revised information reflects the changes in the labor market, with added sample forms and real-world examples. In addition, this book offers: practical guidance through case studies and anecdotes from the authors' experience as managers and consultants; cogent reasoning for creating a formal compensation plan; and, detailed advice on planning a compensation review. This thorough book's refreshed and relevant content will familiarize you with the process of developing a compensation plan, as well as guide you through potential challenges...

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